

ETI MEMBERSHIP STATEMENT

We are proud to announce that after working closely with the ETI for the last two years, we have graduated from “foundation” membership to become “full” members.

We are encouraged that the policies, procedures and practices that we currently have in place and are continuing to develop and expand will put us at the forefront of becoming a better ethical company. We believe this will support not just our products, but also our supply chain and more importantly the workers in our partner factories.

The Ethical Trade Initiative, known as the ETI, is internationally recognised as the organisation which promotes ethical trading, provides expertise and disseminates information to all companies, non-governmental organisations and interested parties such as trade unions.

The main ethos of the ETI includes the following:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practised
- Regular employment is provided
- No harsh or inhumane treatment is allowed

We are honoured to be a member and will work in collaboration with projects instigated by the ETI to improve our supply chain and those associated with our company.

We believe in a supply chain where all workers should be free to work despite age, colour, ethnicity, sex or background.



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